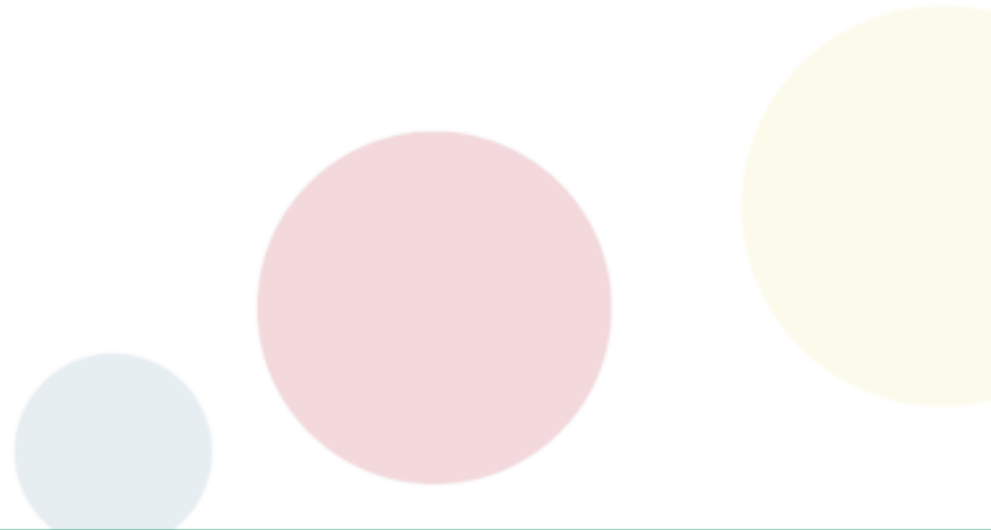


win-win-win leadership



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Why?



Past



Present and the future



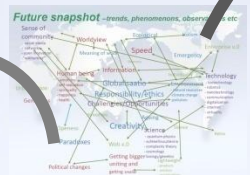
Present and the future



A light blue world map is centered on the page. The text "What is going on?" is overlaid in the center of the map in a dark blue, sans-serif font. The map shows the outlines of the continents in a light blue color against a slightly darker blue background.

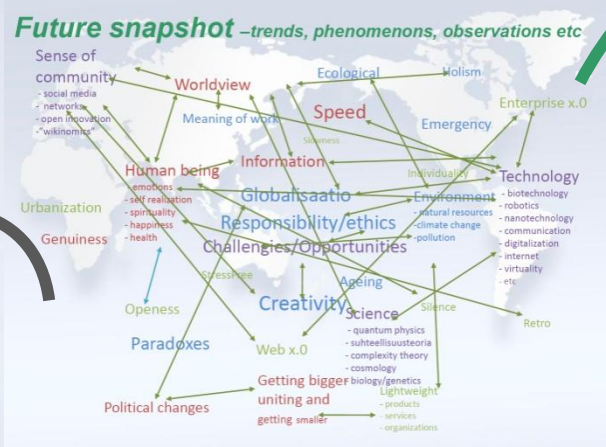
What is going on?

Past, presence and future



Agriculture

Industrial



New era?
Creativity?
Humanity?
Conscious
Technology?
.....?

Change of an era/age?
Discontinuities....
Huge challenges...
Even greater possibilities...

A faint, light-colored world map is visible in the background of the slide, centered behind the text.

How can we be successful in the future?

What kind of organizations?

What kind of leadership is needed?

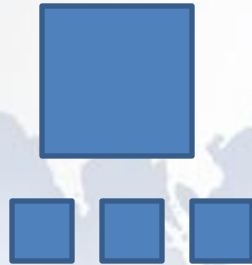
Can we create the future?



new perspective?

”newtonian” thinking


- control
- atomistic
- linear
- competition
- zero sum
- good for few
- top-down
- logic
- deterministic
- knowledge
- simple
- certain
- against change
- subject-object
- isolating
- central management



”win-win-win” thinking

- trust
- holistic
- non-linear
- collaboration
- non-zero sum
- good for many
- self-directing bottom-up
- intuition
- Indeterministic
- creativity and innovation
- complex
- uncertain
- experiments change
- participant
- systems and synergy
- dispersed management
- emergent



A faint, light-colored world map is visible in the background of the slide, centered behind the text.

How to create an identity
that will gather best talent, customers,
investors, partners aso?

Can we find combinations, actions,
situations, innovations where everybody
can win?



Change of an era?

Future opportunities and possibilities?

New perspective

Creating an Identity

Can everyone win?

What?



win-win-win

individual – organization – society and **environment** are in a positive interaction and they create a sustainable success for each other

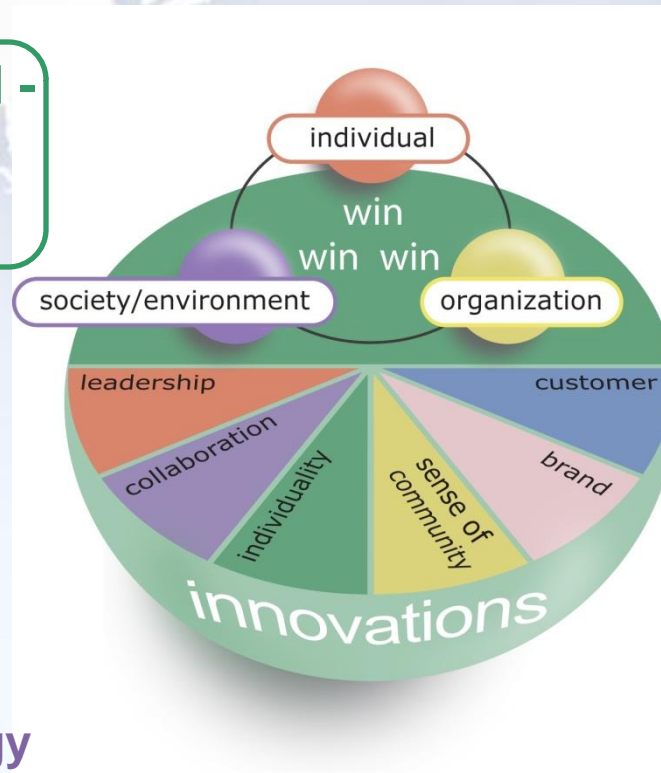
”create a future everyone can buy”



win-win-win organization

functions intelligently and innovatively as a part of a larger system, gathering the best talents, partners, clients, and investors, thus also making excellent economic result.

”Do business do good -
by doing good you do
excellent business”



Vision

Values

Strategy

Processes

Organizational culture

Organizational structure

aso...

win-win-win organization



Every organization and context is different – there lies the innovation opportunities

Common

- Low or no hierarchies
- Networked/bisnesecosystems
- Innovative
- Let out of control – trust
- Dynamic
- By doing good you do excellent business
- Identity (brand)



win-win-win leadership



Open and a living framework and a new mindset for

- Future possibilities and opportunities
- Understanding win-win-win and it's potential (for example "by doing good you do excellent business")
- Creating win-win-win organizations
- Co-creating vision, strategy, values, processes,
 - Collective intelligence, co-innovation
- Creating environment for human growth and self-actualization
- Seeing yourself and your organization as a part of a larger system (the world?)
- Holistic and focused (paradox)

Everybody's business

win-win-win skills

- *Living, acting and leading in a complex, uncertain and everchanging world*
- Logical thinking + emotional skills + **intuition**
- Understanding power of diversity
- Dialogue
- Collaboration
- Vision, strategy, innovation
- Future "sniffing"
- Self-leadership
- Coaching

win-win-win leadership



What's in it for me?

What's in it for my organization

What's in it for the world?



win-win-win leadership



World is changing

We need new perspective, new ways of thinking and action

win-win-win organizations and leadership is the way for future sustainable success

How?



Thank you!